



**SERVICE COMMISSIONS DEPARTMENT**  
**MEMORANDUM**

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**FROM:** Director of Personnel Administration

**TO:** Permanent Secretaries/Heads of Department

**DATE:** 13<sup>th</sup> March, 2023

**SUBJECT: Public Interest Requirements in accordance with Regulations 88 and 89 of the Public Service Commission Regulations**

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Regulations 88 and 89 of the Public Service Commission Regulations provide that the Commission consider the public interest requirement when an officer is directed to cease to perform the functions of the office.

In light of the above, the Commission has decided that its decision to direct the officers to cease reporting for duty and to interdict them from duty in the Public Service would include but not be limited to, the undermentioned public interest factors:

- i. the nature of the disciplinary/criminal proceedings against the officer;
- ii. that it is the duty of the Commission to promote discipline in the Public Service;
- iii. the respective Service Regulations require that an officer shall conduct himself at all times in such a manner that does not bring discredit on the reputation of the Service or of the public service; and
- iv. the expectations of the public that officers should be held to high standards of conduct as defined in the respective Service Regulations.

Permanent Secretaries and Heads of Departments are asked to note the above policy guidelines, and bring this Circular Memorandum to the attention of the relevant staff in their Ministry/Department and be guided accordingly.

  
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**Director of Personnel Administration**